



Greenhead College Corporation

**HEALTH
AND SAFETY
POLICY** (incorporating Lone Worker guidelines)

Reviewed January 2024

GREENHEAD COLLEGE HEALTH AND SAFETY POLICY

PART 1: GENERAL POLICY STATEMENT

- 1.0 The governing body notes the provisions of the **Health and Safety at Work, etc Act 1974** (s.3(1)), which states that it is the duty of every employer to conduct their business in such a way as to ensure, so far as reasonably practicable, that persons who are not in his or her employment but who may be affected by it are not exposed to risks to their health and safety, and accepts that it has responsibility to take all reasonably practicable steps to secure the health and safety of students, staff and others using the College premises or participating in College-sponsored activities. It believes that the prevention of accidents, injury or loss is essential to the efficient operation of the College and is part of good education of its students.
- 1.1 The aim of the governing body is, "**To provide a safe and healthy working and learning environment for staff, students and visitors.**" This shall be achieved by providing:
- a) a safe place for staff and students to work including safe means of entry and exit.
 - b) plant, equipment, and systems of work which are safe.
 - c) safe arrangements for the handling, storage, and transport of articles and substances.
 - d) safe and healthy working conditions which take account of all appropriate:
 - 1. *statutory requirements*
 - 2. *codes of practice whether statutory or advisory*
 - 3. *guidance whether statutory or advisory.*
 - e) supervision, training, and instruction so that all staff and students can perform their college-related activities in a healthy and safe manner. All staff will be offered the opportunity to receive health and safety training which is appropriate to their duties and responsibilities and which will be provided before an employee commences any relevant work if relevant, or in their first term. Wherever training is required by statute, or considered necessary for the safety of staff, students, and others then the governing body will ensure that such training is provided. Students will receive training appropriate to the College-related activities which they are carrying out and all training will be regularly updated.
 - f) necessary safety and protective equipment and clothing together with any necessary guidance, instruction, and supervision.
 - g) adequate welfare facilities.
 - h) regular inspections of premises, machinery, and processes by competent persons.
 - i) so far as is reasonably practicable, for all accidents/incidents to be reported, recorded, and investigated and for procedures to be put in place to prevent a recurrence.
 - j) adequate financial provision to promote and maintain safe and healthy working conditions.

1.2 The requirements outlined in this statement and the various other safety provisions made by the governing body cannot prevent accidents or ensure safe and healthy working conditions.

The governing body require the College CLT to establish a system that implements the Health and Safety policy and control under the supervision of a suitably qualified manager to ensure that it is being implemented and adhered to.

1.3 The governing body will review this policy statement annually and update, modify or amend it as it considers necessary to ensure the health, safety and welfare of staff and students.

“This policy has been impact assessed to ensure it complies with all aspects of Equality and Diversity. Members are reassured that this policy is compliant with current equality legislation”.

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<i>Date drafted:</i>	<i>May 2010</i>
<i>Date reviewed: :</i>	<i>January 2024</i>
<i>Date accepted by the Corporation:</i>	<i>March 2024</i>
<i>Date of next review:</i>	<i>January 2025</i>

The full procedures that accompany this document can be found on the College website.

PART 2: ORGANISATION AND RESPONSIBILITIES

1.0 THE DUTIES OF THE GOVERNING BODY

1.1 In the discharge of its duty the governing body, in consultation with the Principal, shall:

- a) make itself familiar with the requirements of the **Health and Safety at Work, etc Act 1974** and other health and safety legislation and codes of practices which are relevant to the work of the College, in particular the **Management of Health and Safety at Work Regulations 1999** and the **Disability Act 2001**.
- b) ensure that there is an effective and enforceable policy for the provision of health and safety throughout the College.
- c) periodically assess the effectiveness of this policy and ensure that any necessary changes are made.
- d) identify and evaluate all risks relating to:
 - (i) accidents
 - (ii) health
 - (iii) College-sponsored activities (including work shadowing)
 - (iv) day to day working life in college
 - (v) any new building in the course of erection
- e) identify and evaluate risk control measures in order to select the most appropriate means of minimising risk to staff, pupils, and others.
- f) create and monitor the management structure.

1.2 So far as reasonably practicable the governing body, through the Principal, will make arrangements for all staff, including temporary and voluntary staff, helpers and those on fixed-term contracts, to receive comprehensive information on:

- a) this policy
- b) all other relevant health and safety matters
- c) the instruction and training that will be given to all employees so that they may carry out their duties in a safe manner without placing themselves or others at risk.

2.0 THE DUTIES OF THE PRINCIPAL

2.1 The Principal has the overall responsibility for implementation of the health, safety, and environmental policies for the College. It is recognised, however, that the effective implementation of the health and safety policy requires the involvement and commitment of employees at all levels.

2.2 The Principal may nominate specific responsibilities to ensure the effective implementation of the policy and that the health and safety policy is reviewed at appropriate intervals not exceeding annually.

2.3 The Principal shall:

- a) Ensure the dissemination of health and safety information throughout the College.

- b) Ensure co-operation between departments on health and safety matters.
 - c) Ensure that health and safety issues are covered at relevant meetings.
- 2.4 As well as the general duties which all members of staff have, the Principal has responsibility for the day-to-day maintenance and development of safe working practices and conditions for teaching staff, non-teaching staff, ancillary staff, students, visitors and any other person using the premises or engaged in activities sponsored by the College and will take all reasonably practicable steps to achieve this end through the heads of the appropriate departments, senior members of staff, teachers and others as appropriate.
- 2.5 The Principal is required to take all necessary and appropriate action to ensure that the requirements of all the relevant legislation, codes of practice and guidelines are met in full at all times.
- 2.6 In particular, the Principal will:
- a) be aware of the basic requirements of the **Health and Safety at Work, etc Act 1974** and any other health and safety legislation and codes of practice relevant to the work of the College.
 - b) ensure, at all times, the health, safety and welfare of staff, students and others using the College premises or facilities or services or attending or taking part in College-sponsored activities.
 - c) ensure safe working conditions for the health, safety and welfare of staff, students and others using the College premises and facilities.
 - d) ensure safe working practices and procedures throughout the College including those relating to the provision and use of machinery and other apparatus, so that each task is carried out to the required standards and so that all risks are controlled.
 - e) consult with members of staff, including safety representatives, on health and safety issues.
 - f) arrange systems of risk assessments to allow the prompt identification of potential hazards.
 - g) carry out periodic reviews and safety audits on the findings of the risk assessments involving key College staff where relevant.
 - h) identify the training needs of staff and students and ensure that all members of staff and students who have identified training needs receive adequate and appropriate training and instruction in health and safety matters.
 - i) encourage staff, students, and others to promote health and safety.
 - j) ensure that any defects in the premises, its plant, equipment, or facilities which relate to or may affect the health and safety of staff, students and others are made safe without delay.
 - k) encourage all employees and students to suggest ways and means of reducing risks.
 - l) ensure that accident and incident information is collated and, where necessary, ensure that the accident/incident is investigated, and relevant information is reported to the Enforcing Authority.

- m) monitor the standard of health and safety throughout the College, including all College-based activities, encourage staff, students, and others to achieve the highest possible standards and discipline those who consistently fail to consider their own well-being or the health and safety of others.
- n) monitor first aid, welfare, and disability access provision.
- o) monitor the management structure, along with governors.

The Principal may delegate any/all of the above duties to a suitably qualified staff member. The Deputy Principal will deputise for the Principal in his absence

3.0 THE DUTIES OF THE DIRECTOR OF ESTATES AND OPERATIONS

- 3.1 The Director of Estates and Operations is responsible to the Principal for ensuring that the physical premises and services within the College comply with health & safety legislation, and for managing health & safety arrangements in the 'communal areas' not assigned to other departments (especially in respect of fire precautions and emergency evacuation arrangements).
- 3.2 Ensuring that all contractors are vetted for health and safety and are competent to carry out their duties in line with this Health and Safety Policy.
- 3.3 Where repair work is required to premises, liaising with the heads of departments, co-ordinators, science technicians, premises team, CLT etc to ensure the building remains in a safe condition.
- 3.4 Ensuring that any relevant testing and repairs are conducted to ensure equipment remains in a safe condition. Any statutory test records are to be kept for three years.
- 3.5 Ensuring regular safety inspections are made of the area of responsibility as required by the Principal or as necessary.
- 3.6 Ensuring that all serious accidents and incidents are investigated and suitable recommendations to prevent recurrence are made.

4.0 THE DUTIES OF SUPERVISORY STAFF

- 4.1 All supervisory staff (heads of departments, Heads of Curriculum, Support staff managers, Technical support staff, Premises staff, Student Area Supervisors. CLT etc) will make themselves familiar with the requirements of the **Health and Safety at Work, etc Act 1974** and any other health and safety legislation and codes of practice which are relevant to the work of their area of responsibility.
- 4.2 In addition to the general duties which all members of staff have, they will be directly responsible to the Principal (or the member of staff nominated by the Principal) for the implementation and operation of the College's health and safety policy within their relevant departments and areas of responsibility.
- 4.3 They will take a direct interest in the College's health and safety policy and in helping other members of staff, students, and others to comply with its requirements.

4.4 All accidents or incidents must be reported to the PA to the Principal/ Health and Safety Officer. The accident will be logged online, and the appropriate action taken under the current RIDDOR Regulations. All serious accidents and incidents will be investigated, and action taken to prevent any further occurrence.

4.5 As part of their day-to-day responsibilities they will ensure that:

- a) safe methods of working exist and are implemented throughout their department.
- b) health and safety regulations, rules, procedures, and codes of practice are being applied effectively.
- c) staff, students, and others under their jurisdiction are instructed in safe working practices.
- d) new employees working within their department are given instruction in safe working practices.
- e) regular safety inspections are made of their area of responsibility in conjunction with the Director of Estates and Operations as required by the Principal or as necessary.
- f) positive, corrective action is taken where necessary to ensure the health and safety of all staff, students, and others.
- g) all plant, machinery and equipment in their department is adequately guarded and tested according to statutory requirements and is in good and safe working order.
- h) all reasonably practicable steps are taken to prevent the unauthorised or improper use of all plant, machinery, and equipment in the department in which they work.
- i) appropriate protective clothing and equipment, first aid and fire appliances are provided and readily available in the department in which they work.
- j) a risk assessment is conducted for all toxic, hazardous and highly flammable substances in the department and they are correctly used, stored, and labelled.
- k) they monitor the standard of health and safety throughout the department in which they work, encourage staff, students, and others to achieve the highest possible standards of health and safety and discipline those who consistently fail to consider their own well-being or the health and safety of others.
- l) all the signs used meet statutory requirements.
- m) all health and safety information is communicated to the relevant persons.
- n) they report, as appropriate, any health and safety concerns to the appropriate individual.
- o) ensure that appropriate risk assessments are carried out and recorded.

5.0 THE DUTIES OF THE HEALTH AND SAFETY OFFICERS

5.1 Ensuring that all accidents and incidents are investigated, brought to the attention of the relevant senior member of staff and suitable recommendations to prevent recurrence are made.

5.2 Reporting of all reportable accidents/incidents to the enforcing authority.

5.3 Ensuring that the accident/incident reporting system as outlined in this policy is followed. Records shall be collated, analysed, and reconciled, prior to being presented to the Principal and the College governors.

5.4 Ensuring the provision of adequate first aid equipment, facilities, and personnel to enable first aid to be given in case of injuries at work.

5.5 Maintaining the College health and safety recording systems.

6.0 THE DUTIES OF ALL MEMBERS OF STAFF

6.1 All staff will make themselves familiar with any health and safety legislation and codes of practice which are relevant to the work of the department in which they work. They should:

- a) take reasonable care of their own health and safety and other persons who may be affected by their acts or omissions at work.
- b) co-operate as far as is necessary regards any duty or requirements imposed on his or her employer or any other persons by or under any of the relevant statutory provisions, co-operate with him or her so far as necessary to enable that duty or requirement to be performed or complied with.
- c) not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety, or welfare.

6.2 All staff are expected to familiarise themselves with the health and safety aspects of their work and to avoid conduct which would put them or anyone else at risk.

6.3 All accidents or incidents must be reported to the PA to the Principal/Health and Safety Officer. The accident will be logged in the appropriate book, BI 510 or equivalent and the appropriate action taken under the current RIDDOR Regulations. All serious accidents and incidents will be investigated, and action taken to prevent any further occurrence.

6.4 In particular all members of staff will:

- a) be familiar with the safety policy and any and all safety regulations as laid down by the governing body.
- b) ensure health and safety regulations, rules routines and procedures are being applied effectively by both staff and students.
- c) ensure that all plant, machinery, and equipment in their department is adequately guarded and tested according to statutory requirements and is in good and safe working order.
- d) not make unauthorised or improper use of plant, machinery, and equipment.
- e) use the correct equipment and tools for the job and any protective equipment or safety devices which may be supplied.
- f) ensure that a risk assessment has been conducted for toxic, hazardous and highly flammable substances and that they are correctly used, stored, and labelled.

- g) report any defects in the premises, plant, equipment, and facilities which they observe.
- h) take an active interest in promoting health and safety and suggest ways of reducing risks.

7.0 THE DUTIES OF STUDENTS

- 7.1 Students should take reasonable care of their own health and safety and other persons who may be affected by their acts or omissions.
- 7.2 Co-operate with the College as far as is necessary regards any duty or requirements imposed on the College under any of the relevant statutory provisions, co-operate with staff so far as necessary to enable that duty or requirement to be performed or complied with.
- 7.3 Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety, or welfare.
- 7.4 All students are expected to familiarise themselves with the health and safety aspects of their work and to avoid conduct which would put them or anyone else at risk.
- 7.5 All accidents or incidents must be reported to the teaching staff. The accident must be logged in the appropriate book, BI 510 or equivalent and the appropriate action taken under the current RIDDOR Regulations. All serious accidents and incidents will be investigated, and action taken to prevent any further occurrence.
- 7.6 In particular all students will:
 - a) use the correct equipment and tools for the job and any protective equipment or safety devices which may be supplied.
 - b) not make unauthorised or improper use of plant, machinery, and equipment.
 - c) ensure that toxic, hazardous and highly inflammable substances are correctly used.
 - d) report any defects in the premises, plant, equipment, and facilities which they observe.

8.0 HIRERS, CONTRACTORS, AND OTHERS

- 8.1 When the premises are used for purposes not under the direction of the Principal then the person in charge of the activities, for which the premises are in use, will have responsibility for safe practices as indicated in paragraph 3.0 of this document.
- 8.2 The Principal or the Director of Estates and Operations will seek to ensure that hirers, contractors, and others who use the College premises conduct themselves and carry out their operations in such a manner that all statutory and advisory safety requirements are met at all times.
- 8.3 When the College premises or facilities are being used out of normal College hours for a College-sponsored activity then, for the purposes of this policy, the organiser of

that activity, even if an employee, will be treated as a hirer and will comply with the requirements of this section.

- 8.4 When the premises are hired to persons outside the employ of the governing body, it will be a condition for all hirers, contractors and others using the College premises or facilities that they are familiar with this policy, that they comply with all safety directives of the governing body and that they will not without prior consent of the governing body:
- a) introduce equipment for use on College premises.
 - b) alter fixed installations.
 - c) remove fire and safety notices or equipment.
 - d) take any action that may create hazards for persons using the premises or the staff and students of the College.
- 8.5 All contractors who work on the College premises are required to ensure safe working practices by their own employees under the provisions of the **Health and Safety at Work, etc Act 1974** and must pay due regard to the safety of all persons using the premises in accordance with ss.3.4 of **Health and Safety at Work, etc Act 1974**.
- 8.6 In instances where a contractor creates hazardous conditions and refuses to eliminate them or to take action to make them safe the Principal will take such actions as are necessary to prevent persons in his or her care from risk of injury.
- 8.7 The governing body draws the attention of all users of the College premises (including hirers and contractors) to s.8 of the **Health and Safety at Work, etc Act 1974**, which states that no person shall intentionally or recklessly interfere with or misuse anything which is provided in the interests of health, safety, or welfare in pursuance of any of the relevant statutory provisions.
- 9.0 **CONSULTATION**
- 9.1 The governing body, through the Principal and the wider team, will make arrangements for the establishment of a Health and Safety committee which will feed into corporate governance as appropriate. Representation on this committee will cover all appropriate areas of work or special hazards. As a group, all nominated safety representatives of each accredited trade union or staff association will be offered places on this committee.
- 9.2 Contractors and other employers must exchange health & safety information with the College when working on the site/premises for even short periods. This requires a two-way exchange of relevant risk assessment and control information and provision of the College's emergency arrangements for contractors to co-operate with. The Director of Estates and Operations (or a delegated member of staff) is solely responsible for hiring contractors into College and liaising with them regarding health and safety arrangements.

PART 3: ARRANGEMENTS

1.0 CODES OF PRACTICE AND SAFETY RULES

- 1.1 In consultation with the governing body (where appropriate) and taking into account the requirements of this policy the Health and Safety committee will approve (where necessary) codes of practice for the observation of safety requirements in College.
- 1.2 From time to time the Department for Education and other regulatory or advisory bodies will issue codes of practice on particular topics for the guidance of principals and others who control educational premises, who will normally incorporate such codes into their health and safety policy and procedures. If the Principal considers the inclusion of all or any such documents into this policy to be inappropriate, he or she will be required to demonstrate to the satisfaction of the governing body that he or she has already introduced codes of practice and methods of working which achieve a similar or higher standard of health and safety.
- 1.3 All operations will be carried out according to relevant statutory law and accepted codes of practice. All staff, student, visitors, particularly contractors, will be made aware of hazards associated with their work activities and fire / emergency procedures.
- 1.4 Where it is not reasonably practical to eliminate a hazard or reduce it by engineering controls, suitable personal protective equipment shall be provided, maintained, and monitored in use.
- 1.5 Every effort shall be made to avoid the need for hazardous manual handling operations. If avoidance is not practical, risk assessments shall be made to identify measures to reduce the risk of injury from manual handling operations.
- 1.6 Suitable firefighting and fire detection equipment shall be installed and maintained.
- 1.7 Instruction in fire / emergency procedures, fire prevention arrangements and firefighting equipment shall be provided.
- 1.8 All electrical equipment will be effectively maintained so as to prevent danger in compliance with the Electricity at Work Regulations.
- 1.9 All mechanical systems / equipment will be maintained in accordance with manufacturer's recommendations, good practice, and legal requirements.
- 1.10 The College will ensure that all waste materials are disposed of in an environmentally friendly manner.
- 1.11 All necessary safety signs will be posted at the appropriate points:
 - A notice specifying from whom and where first aid is available.
 - Certificate of employer's liability insurance.
 - Information for employees notice (Health and Safety Law).
 - Emergency evacuation procedures.
 - College safety policy.

2.0 INFORMATION INSTRUCTION AND TRAINING

- 2.1 All College employees will receive information, instruction, and training to help them carry out their work within all areas of relevant health and safety law, all such training shall be recorded.
- 2.2 All staff and students shall receive induction training. Any such training will cover health and safety law and shall be recorded.

3.0 RISK ASSESSMENT

- 3.1 The Principal will ensure that all activities, processes, substances, workplaces, and methods of work of all College-sponsored activities are risk assessed under the direction of the staff as identified within this policy.
- 3.2 Attention is brought to the College COSHH Assessments. Steps must be taken to conform to these Assessments. All activities involved with substances must be risk assessed no hazardous substances shall be used in the workplace until risks to health have been assessed and all persons using the substance made aware of hazards associated with such substances.
- 3.3 A health and safety inspection of the premises will be conducted annually (or more frequently, if necessary) by the Director of Estates and Operations This survey will identify all defects and deficiencies, together with the necessary remedial action or risk control measures. The results of all such surveys will be reported to the governing body.

4.0 EMERGENCY PLANS

- 4.1 The Principal will ensure that a Disaster Management Plan is prepared to cover all foreseeable major incidents which could put at risk the occupants or users of the College. This plan will indicate the actions to be taken in the event of a major incident so that everything possible is done to:
 - a) save life.
 - b) prevent injury.
 - c) minimise loss of life.

This sequence will determine the priorities of the plan.

- 4.2 The plan will be agreed by the governing body and be assessed as appropriate by the CLT. The results of all such assessments will form part of the regular risk assessment survey and the outcome will be reported to the governing body.

5.0 FIRST AID

- 5.1 The arrangements for first aid provision will be adequate to cope with all foreseeable major incidents.

- 5.2 The number of certificated first aiders will not, at any time, be less than the number recommended by the HSE.
- 5.3 At the discretion of the governing body other staff will be given such training in first aid techniques as is required to give them a basic, minimum level of competence. This level will be agreed by the governing body after seeking appropriate advice. The number of such trained but uncertificated first aiders will be determined by the governing body as that being sufficient to meet the needs of all foreseeable circumstances.
- 5.4 Supplies of first aid material will be held at various locations throughout the College. These locations will be determined by the PA to the Principal/Health and Safety Officer. They will be prominently marked, and all staff will be advised of their position. The materials will be checked regularly, and any deficiencies made good without delay.
- 5.5 Adequate and appropriate first aid provision will form part of the arrangements for all out-of-College activities. Fieldwork activities and visits to third party premises will be subject to suitable and sufficient risk assessment process, the findings of these assessments fully communicated to those will be undertaking the activities or visits.
- 5.6 A record will be made of each occasion any member of staff, student or other person receives first aid treatment either on the College premises or as part of a College-related activity.
- 5.7 All accidents and incidents will be reported. Records of such accidents and incidents will be collated, analysed, and reconciled, prior to being presented to the governing body.

6.0 **EQUAL OPPORTUNITIES**

- 6.1 The Principal and CLT will ensure that people (staff, students, and visitors) with disabilities are not disadvantaged by their disability.
- 6.2 Auxiliary aids and services will be provided as far as possible.
- 6.3 Timetables will be adjusted to take into account the physical features of the premises.
- 6.4 This policy has been framed in compliance with the College's Equality and Diversity Policy.

7.0 **STRESS**

- 7.1 The Principal or member of CLT will, for any member of staff who has suffered a stress related illness, do specific risk assessments in order to identify and reduce the causes, as far as is reasonably practicable.
- 7.2 The College will ensure that these risk assessments:

- a) Identify training and support required in stress awareness, communication, time management, handling difficult situations as part of a common response to workplace stress.
- b) Treat members of staff with stress in the same way as it would treat employees with any other occupationally induced health problem.
- c) Provide support for members of staff suffering stress or stress-related illness.

8.0 **HOUSE-KEEPING**

8.1 The College attaches importance to the need for good house-keeping practices. It is policy to ensure that floors are kept free of anything that may cause slipping or tripping and that no waste materials which could cause injury if trodden on are allowed to remain where they fall. Items stored on shelves will be stored in such a way as to ensure that they do not cause injury to anyone working in the vicinity or to anyone passing by. Rubbish will not be allowed to accumulate in any working area and passageways will be kept clear at all times.

LONE WORKER GUIDELINES

LONE WORKING - LINE MANAGERS INFORMATION

There may be situations when it is not possible or practical for your staff to work with other members of staff. Particular attention will be needed to ensure that working alone does not make staff more vulnerable. Working alone could be:-

- Interviewing students in isolated areas/buildings/rooms
- Cleaning isolated buildings
- Teaching in isolated buildings/areas/rooms

Safe working arrangements would include:-

- making a full risk assessment and ensuring that solitary staff fully understand the risks involved in their task, and also what safety precautions will need to be taken,
- ensuring that the person is capable of working alone. You will need to consider both routine work and foreseeable emergencies which may pose additional physical and mental burdens on the individual,
- providing training for lone staff which outlines the specific risks involved and how they can play a role in deflecting or minimising the risk eg not confronting intruders, leave the area and/or contact senior staff,
- providing devices which raise the alarm in the event of an emergency.

Where possible lone staff should be regularly visited by their line manager/supervisor to monitor their safety. If this is not practicable, then regular contact via a telephone and/or a radio should be maintained. Solitary staff will feel more secure and confident if they know that help or support is available if, and when, needed.

LONE WORKERS - ALL STAFF

Persons working in isolated areas are at risk if they do not follow procedures set out to alleviate any problems they may encounter.

Where possible ensure that other people are working in the vicinity. Where this is not possible follow the procedures set out below:

1. Advise the front desk (if staffed) which building/room/telephone number you are working in or near, and also the duration of your stay.
2. NEVER work alone in an area with no local access to a phone. Check that you can gain easy access to the room with the phone.
3. Premises staff covering buildings on an evening are advised as to the safe working procedures to follow in the event of any disturbances. Premises staff do not attend alarm call outs, these are attended by an external contractor.
4. In clean down periods where cleaners work in quiet buildings on their own, wherever possible, another cleaner will be allocated to work with them. Where this is not possible, they are instructed to lock themselves in the building. They must have access to a phone and must be familiar with the fire emergency escape routes. ALL staff will be trained in these procedures. Supervisors will check on you.
5. If you must leave the room for any reason, lock it. It only takes a minute for handbags etc to be stolen.
6. When working in a building that is covered by a caretaker, arrange with them to keep a check on you.
7. If you feel alarmed or threatened, for any reason, contact main desk/the Premises by phone or simply leave the area and look for senior staff.

Code of Practice for Lone Workers

- Be aware of emergency exit routes.
- Ensure that someone knows where you are eg caretaker.
- Have some method of raising the alarm.
- Lock yourself in eg Dawson Block.
- Always lock valuables away, even for short lengths of time eg going to the next room.
- Do not challenge strangers – excuse yourself and report the incident as soon as possible.

LONE WORKERS NOTIFICATION SYSTEM

If you are a cleaner working in a remote area of the College, please ensure that you clock in at the cleaning supervisor's office. Premises/Cleaning supervisor will then know you are in the building. It is a good idea to check with the other cleaners in your area on an hourly basis. Wherever possible, lock yourself in your area.

If you are a member of staff working late in the evening or in the holidays, please let Reception or the Cleaning supervisor know where you are and how long you expect to be.

Members of the CLT who come in at weekends should let family members know where they are and how long they will be.

Working Alone – Self Assessment

Name: ----- Date: -----

As part of your normal job do you ever have to work: (Please tick appropriate box)

- In isolation from others at the workplace? Yes No
- In isolation from others out of doors? Yes No

If you answered yes to any of the above, do you work like this:

- All the time? Yes No
- Most of the time? Yes No
- At certain periods of the day/week/term time/out of term? Yes No

Comment:	
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Have you been given information and training about the health and safety risks of your job and the preventative measures in place, for example:

- How to lift safely? Yes No N/A
- How to use equipment safely? Yes No N/A
- How to use chemicals safely? Yes No N/A
- What to do in an emergency? Yes No N/A
- Do you know how to summon assistance? Yes No N/A

Comment:	
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If you work at a fixed location but in isolation from others:

- Is there a procedure for checking in and out? Yes No N/A
- Have you been given information and training about the risks of your job and the precautions in place? Yes No N/A
- Is there any means of raising the alarm or calling for assistance? Yes No N/A

Comment:	
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